



HEMLINGTON HALL ACADEMY

Sports Coach (Part Time)

20 hours per week

12.15 pm – 4:00pm Monday – Friday, term time only plus 2 weeks for Holiday Clubs

Salary: HLTA SCP 12-15 £10,992 - £11,665

Part Time 1 Year Fixed Term Contract from September 2021

Closing Date: Thursday 6th May 2021, 12 noon

"ALL CHILDREN HAVE THE RIGHT TO REACH THEIR FULL POTENTIAL"

Hemlington Hall are seeking to appoint a suitably qualified Sports Coach to work across the school supporting the development of sport and PE. Hemlington Hall Academy is a large primary school with 340 mainstream children and also three SEN Support Bases for pupils with varying learning needs.

The role will include working with a range of groups and whole classes, under the line management of a Teacher, developing children's skills, knowledge and positive behaviour and attitudes through a range of sports and physical education opportunities.

Additionally, the role will include the provision and management of lunchtime and after-school extended sports activities. The school has extensive playing fields and playgrounds.

The school is committed to the philosophy of creating a genuine inclusive learning environment, therefore previous experience of special educational needs would be beneficial for this post. This is a fabulous opportunity to work as a sports coach in a hard-working school.

Informal visits to school are very welcome and can be arranged by contacting the School Business Manager, Karen McGill by telephone on the 01642 591171.

An Application Pack is available upon request from the school. Completed applications should be returned via email to kedmenson@hemlingtonhallacademy.co.uk, or by post to Hemlington Hall Academy, Briscoe Way, Hemlington, Middlesbrough, TS8 9SJ.

Closing date: Thursday 6th May 2021, 12 noon

Shortlisting: Thursday 6th May 2021

Interviews: Wednesday 12th May 2021

Application forms should be returned accompanied by a letter of application outlining your experience, strengths and educational ethos against the aspects of the Job Description.

Visits will be limited to out of school hours. Please use our website for wider information regarding our school. Specific visit times may be offered with restricted numbers. If you would like to arrange a visit or discuss the role further, please call the Main Office on 01642 591171.

Hemlington Hall Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check and will be required to disclose all relevant information for appropriate safeguarding checks.



HEMLINGTON HALL ACADEMY

JOB DESCRIPTION

Post Title: Sports Coach

Grade: SCP 12 – 15, 20 hours per week, 12.15pm – 4:00pm daily, term time only plus 2 weeks

Purpose of the Post: To provide Sports Coaching to whole classes and extended school activities

Main Responsibilities:

- 1 To plan and deliver structured coaching sessions appropriate to the level of the children.
- 2 To ensure that the activity within each session offers progressive development towards defined goals
- 3 To feed back to and liaise with class teachers providing written assessments where required.
- 4 To manage the support of additional TAs in lessons where appropriate.
- 5 To deliver sport and recreation activities in accordance with guidelines laid down by the appropriate National Governing Body of the sport or activity.
- 6 To promote the school's policy of rewarding good behaviour, encouraging the children to value and respect each other. To promote the formation of good relationships in accordance with the school's equal opportunities policy.
- 7 To ensure that all sessions/activities take place in a safe environment with due regard to Health and Safety recommendations.
- 8 To ensure that school policies and agreements are adhered to particularly those in relation to child protection and safeguarding.
- 9 To be responsible for the collection, care and storage of sports equipment in use in the sessions.
- 10 To audit Sports equipment and resources, including fixed frames. To alert appropriate staff member in the event of new resource purchase or equipment maintenance.
- 11 To work with the School's PE Lead, Middlesbrough Sports Trust and Lingfield Education Trust Leads to enhance the sporting and extended school opportunities for children at Hemlington Hall Academy.
- 12 To demonstrate knowledge of accident, incident, and emergency procedures. To appropriately report and record any accident and incidents.
- 13 To carry out administrative tasks in relation to sporting and extended schools activities, including handling of monies.
- 14 To participate in the school's Appraisal system attending staff training where appropriate.

The duties and responsibilities outlined above are neither complete nor exhaustive. The post holder may be required, at any time, to carry out other duties reasonably appropriate to the grade of the post.

HEMLINGTON HALL ACADEMY PERSON SPECIFICATION

Sport Coach SCP 12-15

CATEGORY	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Level 1 coaching certification in a variety of sports. 	<ul style="list-style-type: none"> Level 2: Further professional training in such areas sports science degree.
Experience	<ul style="list-style-type: none"> Working with primary aged pupils on sporting activities. Coaching experience at Level 1. 	<ul style="list-style-type: none"> Working with primary aged pupils over a range of wider enrichment activities. Working with children with additional needs Coaching and mentoring adults through CPD / Courses. Personal experience / ambition in one / more sports.
Professional Development	<ul style="list-style-type: none"> Evidence of keeping abreast of educational and sports developments/issues through course attendance and personal study. Commitment to planning with, and supporting the planning of, teaching staff to devise a quality P.E. Curriculum. 	<ul style="list-style-type: none"> First Aid certificate. Wider relevant certification, e.g. Social Studies / SEN Safeguarding CPD
Skills	<ul style="list-style-type: none"> Ability to communicate effectively and appropriately including a good standard of Numeracy, Literacy and written presentation. Able to plan programmes of study for different year groups and monitor / assess pupil outcomes Ability to teach a sport progressively to primary aged children through planned lessons. Proven organisational ability. Proven inter-personal skills. Good behaviour management. 	<ul style="list-style-type: none"> Effective use of ICT to produce letters/posters/information etc. Evidence of organising sporting events / tournaments / activities.
Special Knowledge	<ul style="list-style-type: none"> An understanding of the Primary PE programme of study. Ability to plan programmes of P.E. lessons in line with National Curriculum. 	<ul style="list-style-type: none"> Understanding of the inclusive nature of primary sport.
Personal Attributes	<ul style="list-style-type: none"> Ability to demonstrate enthusiasm and sensitivity whilst working co-operatively with others. Ability to respond appropriately to a variety of situations. Caring attitude to pupils and parents. Able to meet the physical requirements of the post. Clear understanding of safeguarding issues in relation to working with children. 	<ul style="list-style-type: none"> Flexibility and adaptability in order to be able to mix with and work with a wide range of people. High expectations. Initiative. Positive outlook. A commitment to maintain high standards of achievement for all pupils, recognising individuals whilst embracing equality and diversity.